



South Carolina Department of Labor, Licensing and Regulation

**South Carolina Board of Nursing**

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**SEPTEMBER 23-24, 2011 MEETING MINUTES**

Sallie Beth Todd, Chairperson of the South Carolina State Board of Nursing, called the September 2021 meeting to order at 8:32 a.m. on September 23, 2021. Public notice was properly posed at the Board offices, as well as on its website. A copy was provided to all requesting persons, organizations and news media agencies in compliance with the SC Freedom of Information Act. A quorum was present at all times.

Member	Representing		COMMITTEE MEMBERS PRESENT & VOTING
Kelli Garber, MSN, APRN, PPCNP-BC	1 <sup>st</sup> Congressional District	Present	
Rebecca Morrison, APRN, MSN, FNP-BC	2 <sup>nd</sup> Congressional District	Present	
Kay Swisher, RN, MSN	3 <sup>rd</sup> Congressional District	Present	
Sallie Beth Todd, RN, MSN-Ed	Board of Nursing Chair 4 <sup>th</sup> Congressional District	Present	
Samuel McNutt, RN, CRNA, MHSA	Board of Nursing Vice- Chair 5 <sup>th</sup> Congressional District	Present	
Jonella Davis, MBA, BSN, RN, NEA-BC	7 <sup>th</sup> Congressional District	Present	
Tamara K. Day, LPN	At-Large, LPN	Present	
Robert J. Wolff, PhD	Board of Nursing Secretary Public Member	Present	
Vacancy	6 <sup>th</sup> Congressional District	Vacant	
Vacancy	At-Large, LPN	Vacant	
Vacancy	Public Member	Vacant	

Carol Moody, Administrator, Board of Nursing	LLR STAFF PRESENT
Bob Horner, Advice Counsel for the Board of Nursing	
GINNA WEST, Board of Nursing Staff	
Mindy Carithers, Nurse Practice Consultant, Board of Nursing	
Peter Kubas, Nurse Education Consultant	
Jennifer O'Shields, Board of Nursing Administrative Coordinator	
Tina Brown, Assistant Disciplinary Counsel	
Princess Hodges, Assistant Disciplinary Counsel	
Prentiss Shealey, Assistant Disciplinary Counsel	
Rowland Alston, Assistant Disciplinary Counsel	
Megan Flannery, Assistant Disciplinary Counsel	
Mark Sanders, Office of Investigations and Enforcement	
Jenna Martin, Office of Investigations and Enforcement	
Tina Behles, Court Reporter	

**EXCUSED ABSENCES:**

All Board members are present.

**APPROVAL OF AGENDA:**

Motion to approve the Agenda. Motion carried.

**CONSENT AGENDA:**

Motion to approve the Consent Agenda as amended. Motion carried.

**BOARD MINUTES:**

Motion to approve the May 2021 Meeting Minutes.

**FINANCE PRESENTATION**

Director Emily Farr and Abhi Despande, Director of Finance, appeared before the Board to discuss updates to the financial status of the Board.

**EDUCATION APPEARANCES**

**Marion County School of Practical Nursing:** Ms. Holly White appeared before the Board requesting continued use of an ADN nurse as an adjunct clinical instructor and skills lab assistant. The Program has appeared before the Board every year since 2017 to seek approval for this same staff member and has received approval each time. Ms. White stated that the clinical instructor works part-time for the Program but also works part-time as a nurse outside of the Program as well. Ms. White states that the instructor brings information from the outside work environment into the facility and that she has a wealth of knowledge from her past experiences. Ms. White reports that all feedback from students has been positive. Ms. White reviewed efforts to hire a clinical instructor who meets the statutory requirements and the unique circumstances that contribute to the inability to locate such a candidate.

Motion to approve request for continued approval for Ms. Baker as adjunct faculty. Motion carried.

**Horry-Georgetown Technical College LPN Program:** Ms. Lorraine Aldrich appeared before the Board representing Horry-Georgetown Technical College as a follow-up to previous appearances before the Board regarding deficient NCLEX scores. Executive Vice-President for Academic Affairs Dr Jennifer Wilbanks and Academic Chair for Nursing Ann Daniels also appeared but did not participate in the discussion. In January 2020, the Program was moved from full approval to conditional with a reappearance in January 2021. In January 2021 the Program was ordered to remain on conditional approval with a strong recommendation to utilize a 2.5 GPA requirement and a return in September 2021. Ms. Aldrich discussed changes that had been implemented to increase scores including the use of adaptive quizzing, a change in textbooks for the PN program, and the addition of clinical sites in the acute care setting to provide more experience for students. Case studies and Next Generation NCLEX questions have been incorporated into lectures to increase critical thinking skills. Students must complete the Kaplan Road Map to Success to be considered for endorsement. If the secure predictor is not completed successfully on the first attempt, there are small group faculty-led review sessions for students the opportunity to remediate and test again with

help working through their specific difficulties and test taking skills. Ms. Aldrich also reported that the Program had incorporated the Board's suggestion to increase the GPA for admission to 2.5. The Program has also obtained a consultant who will evaluate the curriculum and make any recommendations of needed changes. The Board members then had an opportunity to ask questions and provide feedback.

Motion to accept the information presented, to renew conditional Board approval status, and order a reappearance at the September 2022 Board meeting. Motion carried.\*

**Horry-Georgetown Technical College ADN Program:** Ms. Lorraine Aldrich also appeared before the Board representing Horry-Georgetown Technical College as a follow-up to previous appearances before the Board regarding deficient NCLEX scores. In 2019 the Program first appeared for deficient NCLEX scores. The Board accepted the information presented and ordered a reappearance at the January 2020 meeting. The Program was moved from full to conditional approval status in January 2020 with reappearance in January 2021. At the January 2021 meeting, the Program was ordered to remain in conditional status with a return in September 2021. Ms. Aldrich discussed changes in the ADN that were implemented in an effort to increase the first time success rate. The Program has been able to go back to the acute care settings for clinical rotations and are using case studies and Next Generation NCLEX questioning in the classroom setting. Kaplan Live Review continued on campus for both the May and August graduates. The same process that is being utilized in the LPN Program is being used in the ADN Program. Students must complete the Kaplan Road Map to Success in order to graduate and finish all components for their Kaplan Computerized Adaptive Testing and their secure predictor for endorsement. The same faculty-led review courses for review and remediation with coaching personalized for each student is being used in the ADN Program. In January 2021, the Program incorporated the change in the grading scale previously discussed. Students are now required to obtain 77% on the didactic component to continue and progress in the Program. The Board then had an opportunity to ask questions and provide feedback.

Motion to accept the materials as presented, to renew conditional Board approval status, and to order a reappearance at the September 2022 Board meeting. Motion carried.\*

**University of South Carolina Aiken:** Dr. Thayer McGahee appeared before the Board representing USC Aiken's Bachelor of Science in Nursing Program. The Program is requesting approval for an exception to the two years of experience requirement for clinical preceptors. The nurse in question is a RN with a BSN but she has been in practice less than two years. Her curriculum vitae was provided for the Board member's review. The nurse is a graduate of USC Aiken who completed her preceptorship during her senior year on the unit where she is currently working at Augusta University Medical Center. She has the support of her nursing manager and was already asked to orient a new employee there.

Motion to accept the information as presented and to deny the use of a clinical preceptor who does not meet the minimum two-year clinical experience requirement. Motion carried.\*  
*Board Chairperson, Sallie Beth Todd, is recused from this appearance. Board Vice-Chairperson, Samuel McNutt, chaired this appearance. Ms. Todd rejoined the meeting at the conclusion of this appearance.*

**University of South Carolina Beaufort:** Dr. Lynne Hutchinson and Dr. Kimberly Dudas appeared before the Board representing USC Beaufort's Bachelor of Science in Nursing Program as a follow-up to previous appearances before the Board regarding deficient NCLEX scores. The Program was previously before the Board at the September 2020 meeting when the Board accepted the information presented and ordered a reappearance in January 2021. At the January 2021 meeting the Program was placed in conditional approval status and ordered to return in September 2021. Dr. Hutchison discussed the corrective action plan that was submitted to the Board in advance of the meeting. Dr. Hutchison reports significant improvement in their first time success rate. Dr. Hutchison reports that they are starting to see the results of earlier measures in hiring a consultant and major revisions to the curriculum. The Board noted that the changes made were extensive.

Motion to accept as information as presented, to renew conditional Board approval status, and order a reappearance at the September 2022 Board meeting. Motion carried.\*

**The Citadel Bachelor of Science in Nursing Program:** Dr. Kimberly Subasic appeared before the Board representing The Citadel's Swain Department of Nursing, along with Dr. Darin Zimmerman, John Weinstein, and Leonora Horton, as a follow-up to previous appearances before the Board regarding deficient NCLEX scores. The Program was previously before the Board in September 2020. After discussion with the Program's staff and administrative personnel, the Board accepted the information provided and ordered a change in approval status from initial to conditional status. In March 2021 the Program reappeared in front of the Board. The Board ordered the Program to remain in conditional status with a return in September 2021. Dr. Subasic discussed the report provided to the Board in advance of the meeting that detailed the steps of investigating and changing the curriculum and the Program to strengthen the Program going forward. Changes have been implemented to the admission and progression requirements, and adoption of the clinical judgement model, which is assigned on a weekly basis. The Program is offering the opportunity for faculty enrichment through CEs in content areas related to curriculum development, Next Generation NCLEX testing, and other avenues. Dr. Subasic further detailed meetings with community partners to strengthen their affiliations and the support from the institution to include in providing dedicated space, technology updates, etc. A site survey by Board staff has already been scheduled.

Motion to accept the materials as presented and order a return to the January 2022 Board meeting, at which time the survey results will be available. Motion carried.\*

**Coker College Bachelor of Science in Nursing Program:** Dr. Carolyn Hart appeared before the Board representing Coker College in regards to their request for initial approval status for their Bachelor of Science in Nursing Program. The BSN Program was surveyed by Mr. Kubas and Board staff in July and a summary of findings and recommendations have been submitted to the Board in advance of the meeting. The Program provided a response to the summary which has also been provided to the Board for review. The Advisory Committee on Nursing Education (ACONE) voted to recommend approval status with one noted abstention during their July 17, 2021 meeting. The proposed program is a 126-credit program delivered over eight semesters with the first two semesters in general education to allow students time to focus on academic skills such as time management, organization, and study skills. The survey report provided one finding that needed improvement to add a statement to the Clinical Instructor Handbook. That statement has been added and Dr. Hart reports that there are clear communication lines from the Program all the way up to executive administration including the community and advisory boards. There were recommendations to add content to the syllabi and to clearly outline the skills covered in each course, which have been incorporated. There was an anecdotal comment in some of the Clinical Affiliation Agreements which legal counsel opted to address at the next time that the agreements are signed.

Motion to accept materials presented and grant initial approval for the Coker College BSN Program. Motion carried.\*

**Northeastern Technical College Associate Degree in Nursing Program:** Ms. Hope Pigg appeared before the Board representing Northeastern Technical College's Associate Degree in Nursing Program, along with Dr. Robert Schultz, Dr. Edwin Delgado, Ms. Louise Talbert, Ms. Tracey Patrick, and Ms. Christi Meggs. The Program has appeared before the Board each year since 2017 for deficient NCLEX scores. In January 2019, the Board downgraded the state approval to conditional and ordered a reappearance in January 2020. At the January 2020 Board meeting, the Board ordered a site survey. The site survey has not occurred yet due to COVID travel restrictions that were recently lifted. The site visit is scheduled for October 2021. The Program was ordered to reappear at the January 2021 meeting with college administration and faculty curriculum vitae. The Board ordered the Program to remain in conditional status with a return in September 2021. At the January 2021 meeting the Program was cautioned by the Board: "Northeastern Technical College ADN Program is advised that repeat findings in future NCLEX pass rates or an unsatisfactory survey finding will lead to a denial of Board approval status pursuant to South Carolina Code and Regulation Chapter 91, which will mandate involuntary closure of the Program."

Ms. Pigg stated that the May 2021 cohort was the last that was admitted prior to all of the changes being implemented. That group was required to meet a 95% likelihood of passing the NCLEX on the Kaplan predictor. The students were given three opportunities. Students who were not successful the

first time and in between each attempt worked with faculty to develop a plan using their Kaplan program and their areas for improvement. Some extra reviews were provided in between each session as well. All of the students in the cohort were required to attend Kaplan Live Review. Six of the seven students from this cohort who did not successfully pass the NCLEX on their first attempt are currently licensed as LPNs and were transition students. Ms. Pigg said that they have started looking heavily into the transition course and some changes for next year. Ms. Pigg reviewed the cohorts and the changes that were implemented for each. The May 2021 cohort is the first that will have gone through the Program with all of the changes including concept-based curriculum, the Kaplan Program and computerized adaptive testing through Kaplan, the Live Review, the iHuman Program, the changes to the 80% progression requirement, 24/7 access to online tutoring, the TEAS Test as part of the admission, and the 2.5 GPA admission requirement. All preliminary sciences have to be completed within five years of applying to the Program. Ms. Pigg then reviewed some of the requirements for prospective students such as a requirement that the Biology course and at least one of the Anatomy and Physiology classes be “in person” rather than online. Ms. Pigg reviewed the technology updates such as the use of an electronic health record to help build critical thinking skills. Ms. Pigg stated that while the increase from previous year’s scores is not where they want to be, it is an increase in the right direction and that the Program cannot really assess the effectiveness of the changes until the cohort that was affected by those changes graduates and takes the NCLEX. Ms. Pigg stated that the administration and Program have worked together to strengthen the program to see excellence come from the Program. Many of the staff associated with the Program are from the small community where it is based and want to see nurses thrive. The Board inquired how many students are in the May 2022 cohort and Ms. Pigg stated that they currently have 25-27 students in that cohort. The Board further inquired about the status of those students and how they are progressing through the Program.

Motion to accept information as presented, renew conditional approval status, and order a reappearance at the January 2022 Board meeting. Motion carried.

**ADMINISTRATOR’S REPORT:**

Board Administrator, Carol Moody, first discussed the Graduate Nurse Temporary Licenses (GNTL). Ms. Moody stated that 163 GNTLs have been issued since June 2021 when the legislation authorizing the licenses went into effect. Of those only ten had to be pulled back because the licensee was unsuccessful on the NCLEX. Ms. Todd stated that several hospital residency programs are requiring the GNTL for admission into the program so application numbers are likely to increase. Ms. Moody then provided an update on the current number of licensees. Ms. Moody states that there are still vacancies on the Board for RN for District 6, a LPN At-Large, and a Public Member At-Large. Ms. Moody discussed Board staff vacancies. Further, Ms. Moody gave an update on the Nurse

Licensure Compact (NLC) and APRN Compact, which is only comprised of Delaware and North Dakota at this time. The Board office continues to receive phone calls from licensees regarding attempted scams and there is a scam alert posted to the website. Ms. Moody introduced the jurisprudence exam information that is being implemented in other states and provided information for the Board's review. Mr. Horner states that the Board is unable to require the exam as a condition of licensure. The Board then discussed potentially using the exam for licensees who receive orders as a supplement to any coursework that may be ordered. No official decision was made but the Board asked for further information to be presented at a future meeting. Ms. Moody then detailed the National Council State Boards of Nursing (NCSBN) meetings that are scheduled for the next few months.

**DISCIPLINARY HEARINGS:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

**2018-683:** A Respondent appeared before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following sanctions: private reprimand; \$500 civil penalty to be paid within six months of the date of the Order; completion of the following NCSBN courses: Documentation, Medication Errors, and Critical Thinking to be completed within six months of the date of the Order. Motion carried.\*

*Board Chairperson, Sallie Beth Todd, is recused from this appearance. Board Vice-Chairperson, Samuel McNutt, chaired this appearance. Ms. Todd rejoined the meeting at the conclusion of this appearance.*

**ADVICE COUNSEL REPORT:**

Portions of the Advice Counsel Report may be presented in Closed and/or Executive Session due to the nature of the legal advice/ confidential information contained therein.

Advice Counsel for the Board, Bob Horner, presented his Advice Counsel Report in Closed Session. As a follow-up to a previous appearance by the Recovering Professionals Program (RPP) regarding the use of MAT by nurses who are currently practicing, the Board had asked for feedback from the Board of Medical Examiners (BME) due to the statutorily required relationship required between APRNs and the physician. Mr. Horner did not receive any feedback from the BME regarding the request. The information originally presented at the July 2021 meeting is before the Board for a vote. Board Members Dr. Wolff, Ms. Davis, and Dr. Garber formed a work group that reviewed the MAT Program and had the opportunity to provide feedback through the review process.

Motion to approve and implement the RPP MAT Proposal. Motion carried.

The Board entered into Closed Session to discuss applications from nurses who have been out of practice for more than five years as details of specific licensees were shared by Advice Counsel.

Motion to add a statement to the Board website that any nurse out of practice for five years or more must contact Board staff prior to completion of the NCLEX or a Board approved refresher course. The Board Chairperson is authorized to advise Board staff regarding the options available to licensees on a case by case basis. Motion carried.

## Complaints as a Result of a National Practitioner Database Notifications

Motion to implement a process whereby the Board Chairperson in consultation with Board staff reviews Notifications to determine whether a potential violation of the Nurse Practice Act has occurred and to refer any potential violations to the Office of Investigations and Enforcement. A report will be provided to the Board at a future meeting regarding the implementation of this process. Motion carried.

Mr. Horner summarized the July 2021 Board decision regarding resolution of complaints where licensees test positive for Marijuana only on pre-employment drug screens. Mr. Horner asked the Board if they would like to consider adding an educational component to the Board procedure.

Motion to add the successful completion of a marijuana course related to the nursing profession to the current procedure approved at the July 2021 meeting. Motion carried.\*

## **OFFICE OF INVESTIGATIONS AND ENFORCEMENT:**

Chief Investigator Mark Sanders presented the Investigative Review Committee Report for approval. *Conducted in Closed Session.*

Motion to approve 19 Dismissals. Motion carried.

Motion to approve 32 Formal Complaints. Motion carried.

Motion to approve 18 Letters of Caution. Motion carried.

Mr. Sanders further presented the Statistical Report. .

## **DISCIPLINARY HEARINGS CONTINUED:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

**2019-457:** The Respondent appeared before the Board having executed a Stipulation of Facts to determine if any violation of the Nurse Practice Act occurred, and if so, any disciplinary sanction resulting from the violation(s).

Motion to dismiss the Formal Complaint. Motion carried.\*

**2019-492:** The Respondent was scheduled to appear before the Board with her counsel. The attorney for the Office of Disciplinary Counsel (ODC) was unable to contact the Respondent's attorney. The Board reviewed information provided to determine whether a continuance would be granted.

Motion to continue the case to the November 2021 meeting of the Board of Nursing with the stipulation that there will be no further continuances. Motion carried.\*

**2018-311:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purposes of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with a finding of violations of the Nurse Practice Act Section 40-33-110 (A) (9), (A) (17), and (A) (18) with issuance of the following disciplinary sanctions: issuance of a private reprimand; and completion of the EBAS course on Professional Standards due within six months of the date of the Board Order. Motion carried.\*

**2019-135 & 2019-413:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purposes of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with issuance of a non-disciplinary Letter of Caution. Motion carried.\*



**2016-130 & 2019-166 & 2019-359:** Respondent appeared before the Board having executed a Memorandum of Agreement for the purposes of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with issuance of a private reprimand and to require completion of the EBAS course as assigned. Motion carried.\*

**2018-564:** This case is before the Board for a Final Order Hearing and was previously before the Board of Nursing Hearing Panel for review and a report has been issued with a recommendation regarding violations of the Nurse Practice Act and disciplinary sanction recommendations. The Board had an opportunity to review the evidence presented during the full evidentiary hearing as well as the recommendation of the Panel. The Respondent was not present for the Final Order Hearing. After first determining that proper notice was provided to the Respondent, the Board proceeded with the hearing.

Motion to accept the Panel Hearing Recommendation. Motion carried.

**CHAIRPERSON'S REPORT:**

Board Chairperson, Sallie Beth Todd, presented her Chairperson's Report. Ms. Todd requested volunteers for the Nominating work group that will present nominations for the Chairperson, Vice-Chairperson, and Secretary for the Board for the upcoming year at the November 2021 meeting. Ms. Davis and Ms. Morrison volunteered for the work group. Ms. Todd discussed a recent NCSBN meeting and the presentations that she and Ms. Moody attended. Ms. Todd further requested approval of the proposed 2022 meeting dates.

Motion to approve the 2022 meeting dates.

Motion to adjourn for the evening at 5:13 p.m.

FRIDAY, SEPTEMBER 24, 2021

**CALL TO ORDER**

Ms. Todd called the meeting to order at 8:30 a.m. on Friday, September 24, 2021. It is noted that a quorum was present at all times.

**EXCUSED ABSENCES**

There are no absences.

**UPDATE ON PRISMA HEALTH/USC STUDENT NURSE PARTNERSHIP**

Ms. Carolyn Swinton along with Dr. Veronica Deas, Dr. Rhonda Hughes, Ms. Elizabeth Bradley, Ms. Carolyn Lambdin, and Dr. Karen Worthy appeared before the Board to provide an update on the partnership between Prisma Health and USC regarding the use of student nurses as unlicensed assistive personnel to perform specified tasks following training and demonstrated competency under the immediate supervision of the registered nurse preceptor. The Program launch date was planned for the summer of 2020 but was delayed due to the Covid pandemic. The Program proceeded with a soft launch in January 2021 with two second-semester nursing students. Those students successfully completed the program with no harm to patients and no variance from the Program plan. There were 12 applicants to the program but three withdrew because they were unwilling to commit to the Program requirements including unwillingness to commit to work two years in the med-surg environment post-graduation, which would take place in the Columbia area. Three students were hired but one withdrew due to the need to focus on studies and difficulty balancing the clinical rotations between school and work. Ms. Swinton reviewed observations and adaptations that had been made to the Program based on the two participants who are progressing through the Program. For launch of the August 2021 cohort, there were 41 applications, of those ten did not meet the Program requirements, and ten withdrew their applications. Ms. Swinton stated that they were able to hire 21 applicants into the Program. Ms. Swinton is requesting permission to expand the Program to all Prisma Health Hospitals, and the local universities and technical colleges within those areas that already have an affiliation agreement with Prisma Health. The Board asked Ms. Swinton to review how the employees are utilized on the med-surg unit. The Board asked what feedback had been received from the nurses who work with the student employees and how staffing is impacted.

Motion to approve continuance of the Program with expansion to the other Prisma Health facilities and affiliated nursing programs as presented. Motion carried.

*Ms. Kay Swisher was recused from this appearance. Ms. Swisher rejoined the meeting at the conclusion of the appearance.*

**APRN AND RN SURVEY RESULTS FOLLOW-UP**

Dr. Rhonda Hughes had previously appeared before the Board to request approval for an off-cycle anonymous survey of all RNs and APRNs. When Dr. Hughes was before the Board to present those results, Board members requested that Dr. Hughes also survey LPNs. Dr. Hughes is returning with the proposed LPN survey. Dr. Hughes also asked if Dr. Garber and Ms. Morrison would be willing to

assist her as she analyzes data in their practice areas. Finally, Dr. Hughes asked whether the Board would be interested in creating fact sheets surrounding some of the data gathered, particularly stress management as the majority of the respondents reported an increase in stress within the last year.

Motion to approve the LPN survey. Motion carried.

Motion to allow Dr. Hughes to prepare fact sheets for the Board's review and approval. Motion carried.

#### **APPLICATION/COMPLIANCE APPEARANCES:**

**Compliance/Application Appearance 1:** A licensee appeared before the Board having requested early release from the Recovering Professionals Program (RPP).

Motion to deny the request for early release from RPP but allow the licensee to enter the Senior Monitoring Program until December 2022 and if there are no positive tests, she may then be released from RPP. Motion carried.\*

**Compliance/Application Appearance 2:** An applicant appeared before the Board having submitted an application for licensure as a Registered Nurse by Reinstatement.

Motion for reappearance before the Board for issuance of a temporary license for a refresher course contingent upon six months of continuous documentation of treatment by the psychiatric provider and a fitness for duty by the primary care provider. Motion carried.\*

**Compliance/Application Appearance 3:** An applicant for licensure as an APRN by Endorsement appeared before the Board.

Motion to grant licensure. Motion carried.\*

#### **DISCIPLINARY HEARINGS CONTINUED:**

Respondents appeared before the Board to determine disciplinary actions. Hearings are conducted in Closed Session to meet the statutory requirement that disciplinary actions remain confidential.

**2014-102:** Licensee was before the Board having submitted a request for modification of a prior Board Order.

Motion to grant the modification request and release from any prior restrictions. Motion carried.\*

**2020-498:** The Respondent was before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following disciplinary sanctions: issuance of a private reprimand; a \$250 civil penalty to be paid within six months of the date of the Order; \$280 reimbursement of investigative costs to be paid within six months of the date of the Order; and the following NCSBN courses: Medication Errors and Critical Thinking, to be completed within six months of the date of the Order.

*Ms. Rebecca Morrison was recused from this appearance. Ms. Morrison rejoined the meeting at the conclusion of the appearance.*

**2020-463:** Respondent was before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following sanctions: issuance of a public reprimand; a one year suspension with stay; narcotics restrictions for one year and then at the discretion of the Director of Nursing thereafter; quarterly reports for one year; completion of the following NCSBN courses: Legal Aspects and Ethics to be completed within six months of the date of the Order. Respondent's current work site for non-clinical at-home work is approved and RN supervision is not required. The prohibition on access to controlled

substances and RN supervision does not take place until Respondent is employed in a clinical position. There is one other matter that requires Respondent's compliance that is known to the Board and to the Respondent. Motion carried.\*

**2020-346:** Respondent was before the Board having executed a Memorandum of Agreement for the purpose of determining disciplinary sanction.

Motion to accept the Memorandum of Agreement with the following sanctions: issuance of a public reprimand; narcotic restriction at the discretion of the Director of Nursing; the license status will be single-state; reimbursement of \$200 investigative costs to be paid within one year of the date of the Order; a civil penalty in the amount of \$300 to be paid within one year of the date of the Order; completion of the following NCSBN courses: Medication Errors, Legal Aspects, Ethics, Critical Thinking, and Documentation to be completed within one year of the date of the Order. There is one other matter that requires Respondent's compliance that is known to the Board and to the Respondent. Motion carried.\*

**2018-683:** Respondent was scheduled to appear before the Board but was unable to join the virtual meeting due to technical issues.

Motion to grant continuance. Motion carried.

#### **ADMINISTRATOR REVIEW REPORT:**

The Administrator Review Report was presented for the Board's approval. Cases on this report are recommended either for Dismissal or a non-disciplinary Letter of Caution. Motion to accept the recommendations. Motion carried. *Conducted in Closed Session.*

#### **WAIVED FINAL ORDER HEARING REPORT:**

Respondents were previously before the Board's Panel for a full evidentiary hearing. Respondents have chosen to waive their appearance before the Board at a Final Hearing. The Panel's Recommendations are presented to the Board as a final resolution to the case. *Conducted in Closed Session.*

2018-658: Motion to approve the Final Order Hearing Recommendation. Motion carried.

2017-586: Motion to approve the Final Order Hearing Recommendation. Motion carried.

Motion to adjourn at 2:17 p.m.

\*Indicates that the Board entered into Executive Session for the purpose of receiving legal counsel. No official actions were taken while in Executive Session.